



FARM-009 Sustainability Policy

References	
Associated Policies/Procedures	Board Charter FARM-001 Risk Management Policy
Associated Forms	

1. Introduction

The Australasian Corrosion Association (the Association) is committed to sustainability practices reflecting our responsibility to current and future generations. The principles of sustainability comprise three main focus areas: environmental, economic, and social. Business sustainability not only embraces these three focus areas but also extends to incorporate governance and technology. Climate change risks are to be considered in evaluating the sustainability of the Association.

2. Purpose

This policy states the commitment of the Association to sustainability practices and to supporting its members who are subject to climate-related financial disclosures.

3. Scope

This policy is applicable to the Association in all of its operations, training program delivery and functions. It also applies to contractors and volunteers where applicable.

4. Definitions

Term	Definition
Contractors	A person or entity engaged by the Association to perform work or provide services as a non-employee. It includes any employees of an independent contractor, including subcontractors.
Employee	A person hired under a contract of employment by the Association.
Sustainability	Balancing environmental, economic, and social factors to ensure that current needs are met without compromising the ability of future generations to meet their own.
Volunteer	A person who contributes their time and skill to support the ACA without receiving financial compensation.
Waste	Unwanted or unusable materials discarded after primary use, or that are worthless, defective, or of no use.
Workplace	A place, whether or not in a building or structure, where employees of the Association work. It also includes the location for delivery of training and meetings of committees and groups.



5. Policy statement

The Association strives to undertake sustainable practices to ensure the Association remains viable and relevant for our current and future members whilst protecting the environment. While exempt from mandatory climate-related financial disclosures as a charity registered with the Australian Charities and Not-for-profits Commission, the Association recognises that some of its members and stakeholders are subject to climate-related financial reporting requirements and is mindful of their needs.

The Association will aim to:

- Appoint external financial auditors and comply with Australian Sustainability Reporting Standards and assurance standards by the Australian Accounting Standards Board (AASB) and the Australian Auditing and Assurance Standards Board (AUASB) where appropriate
- Procure green energy where appropriate;
- Minimise waste (separate waste) as per the available recycling resources;
- Seek out carbon neutral suppliers where appropriate;
- Utilise energy efficient settings on office equipment where appropriate;
- Promote digital access and minimise use of paper and printed materials;
- When organising events, select venues with positive environmental practices where appropriate;
- Choose carbon offset when travelling by air where appropriate; and
- Record baseline data (consumption and cost) from electricity, water and paper, where available, to enable calculation of carbon emissions if required by members.

6. Accountabilities & responsibilities

- 6.1 Board:** The Board is ultimately responsible for approving, and committing to, the Sustainability policy. The Board is responsible for ensuring that appropriate resources, systems and processes are in place to support sustainability across the Association.
- 6.2 Executive Officer (EO):** The EO is responsible for ensuring that the Sustainability Policy is being effectively resourced and implemented across the Association.
- 6.3 Employees:** All employees have the responsibility to practice sustainability in the workplace and to provide information supporting climate-related financial disclosures by members.

7. Policy Review

FARMC will review the Sustainability Policy at least every three years. Any changes to policy will require Board approval.

Revision	Change details	Reviewed by	Date reviewed	Approved by	Approval date
1.0	Policy development	FARMC	30 April 2025	Board	28 May 2025


